



**Minutes**  
**NASHOBA Regional School Committee**  
**Diversity, Equity, Acceptance, and Racial Justice Advisory**  
**November 2, 2022**  
**8:00 PM**

**Meeting Remote via Zoom Technology**

Join Zoom Meeting

<https://us02web.zoom.us/j/87140833497>

Meeting ID: 871 4083 3497

- I. **Call to Order @8:05pm** by Laurie Burnett
- II. **Land Acknowledgement** Read by Laurie Burnett
- III. **Introductions:** Laurie Burnett, Kelly Lawlor, Lindsay Chaves, Sharon Poch at 8:25
- IV. **Citizens Comments:** None
- V. **Approval of Minutes from 10/5/22:** Motion made by Lindsay. Seconded by Kelly. Unanimous Approval.
- VI. **Review of DEARJ Guiding Document:**
  - A. Overview of purpose.
  - B. Review of recommendations.
  - C. Discussion- How should we establish roles and a quorum? We will have board members and voting members. If we have 5 members, a quorum would be 3. The current committee would vote on any new members who express interest to join our regularly scheduled monthly meetings.
  - D. Members- 5 total/3 quorum. Laurie (nominated to chair), Lindsay (nominated to co-chair), Kelly (nominated to clerk), Elizabeth, Rhyllis and Sharon ( a non-voting member).
  - E. Vote- Motion made to approve the participation section of our guiding document made by Laurie, seconded by Lindsay, with a unanimous approval.
  - F. Further Revision- We edited language under values and mission on the DEARJ Guiding Doc.
- VII. **Vote on positions and membership**
  - A. Members- Laurie (nominated to chair), Lindsay (nominated to co-chair), Kelly (nominated to clerk), Elizabeth, Rhyllis and Sharon ( a non-voting member).
  - B. Vote- Motion made to approve positions by Kelly, seconded by Lindsay, with unanimous approval.
- VIII. **Updates NRSD & NRSC**

- A. [REDI Meeting](#) (update provided by Laurie)- Superintendent's Organization is participating in an equity process that will create a district equity working group filled with staff. The goal is to get this group off the ground by December break. Once the group has been created, one member will be identified as a participant of DEARJ.
- B. This equity group could potentially work closely with DEARJ to receive further recommendations to improve DEIB initiatives district-wide.
- C. Sharon via school committee shared with us that the school committee would like to start writing a newsletter where we could share our meeting dates and topics of discussion.

**IX. Discussion Working Groups & School Committee**

- A. We agreed that we will have a working group meeting set up on a monthly basis on Wednesday evenings when School Committee and DEARJ are not meeting. (Laurie will send out the calendar invites for these meetings).

**X. Discussion of next steps & priorities**

- A. Equity Audit Criteria for selection of candidate/organization
- B. RFP- Request for Proposal for Equity Audit is expected to be out at the end of December. Potential DEARJ role in what is included in the RFP.
- C. List of other priorities

**XI. Agenda for future meetings (5 minutes) Posted above**

**XII. Adjourn** Laurie made a motion at 9:31 to adjourn the meeting, Lindsay seconded, and the vote was met with unanimous approval

"The items listed are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."